

BYLAWS OF THE CENTRAL CHRISTIAN CHURCH OF WICHITA, KANSAS

ARTICLE I – NAME

The name of this corporation is The Central Christian Church of Wichita, Kansas (CCC.) It is a nonprofit, religious corporation with its principal office in Wichita, Sedgwick County, Kansas. CCC is not affiliated with any denomination and is under the leadership of the Lord Jesus Christ.

ARTICLE II – BIBLICAL AUTHORITY

CCC is committed to recognizing the authority of the Bible, which is the only inspired, infallible and authoritative Word of God and speaks with final authority on the matters it addresses. CCC's Statement of Faith is not an exhaustive recitation of CCC's beliefs. For purposes of CCC church doctrine, practice, policy, and discipline, the Governing Elder Board is CCC's final interpretive authority on the Bible's meaning and application. The CCC Statement of Faith is supplemented and clarified periodically by statements issued by the Governing Elder Board.

ARTICLE III – GOVERNING ELDER BOARD

Section A Governing Body and Directors

The governing body and board of directors of CCC shall be its Governing Elder Board ("GEB"). For purposes of CCC church doctrine, practice, policy, and discipline, the GEB is CCC's final interpretive authority on the Bible's meaning and application.

Section B Powers

The spiritual and business activities and affairs of CCC shall be conducted by or under the direction of the GEB. In exercising these powers, the GEB shall act consistently with the Bible, the law (to the extent it does not violate the clear teachings of the Bible,) the Articles of Incorporation, these Bylaws and the governing policies of the GEB ("Board policies"). The GEB shall have the authority to undertake or direct any action lawful for a corporation such as CCC to take in furtherance of its purpose. The GEB shall act and direct as a unit, and actions taken by individual Elders or Teams (including, but not limited to Shepherding Teams comprised in whole or in part of other Elders not currently serving on the GEB) formed by the GEB shall not, unless expressly directed or expressly ratified by the GEB, constitute action by or direction from the GEB.

Section C Selection

Selection of men to the GEB and their retention in the office of Elder shall be by the GEB from the group of then-existing Elders (the "Elder Council") pursuant to GEB policies. The Elders comprising the Elder Council shall be selected by the GEB, pursuant to GEB policies.

The GEB will consist of six lay (non-staff) Elders. The Lead Pastor will serve as a permanent voting member of the GEB. Elder terms on the GEB shall normally be three years, except in cases where an Elder has been appointed to fill a vacancy followed by selection to a full three year term. Following a selected three year term an Elder shall not be appointed or selected to the GEB for at least one year. The GEB shall attempt to have one third of its lay Elders rotate off the GEB each year, and may for the years 2019 – 2021 extend or shorten the term of one or more Elders by one year from a normal three – year term in order to accomplish this rotation.

Section D Meetings and Quorum

The GEB shall normally meet twice per quarter, but may meet from time to time and in any place it deems appropriate solely as a GEB or as part of an Elder Council meeting, and shall meet at least annually. Regularly scheduled meetings (except for Executive Sessions, which may be designated at any time by the GEB) are open to members of Central Christian Church. A simple majority of the GEB, present in any manner authorized by the GEB policies, shall constitute a quorum for all GEB meetings. Special meetings of the GEB may be called at any time by order of the Chairman of the GEB or by a quorum of the GEB.

The GEB may, at its discretion, take by written resolution any action that the GEB has a right to take at a meeting. For purposes of this section, electronic or other documented correspondence of the GEB’s Elders may serve as a written resolution, subject to reasonable notice to all Elders under the circumstances and subject to participation in the written correspondence by a quorum of the GEB.

Section E Organization

The GEB will select a Chairman, Vice Chairman, and Secretary/Treasurer pursuant to processes outlined in the GEB Policies

ARTICLE IV – MEMBERSHIP

Section A Corporate Members

CCC has no stockholders. The only corporate members of CCC are the then-current Elders comprising the GEB.

Section B Non-Corporate Members of the Body of Christ meeting at Central Christian Church

A CCC non-corporate “member” is a person who is now identified by CCC as a member of this congregation or a person who unites with this congregation pursuant to its policies for membership, having confessed the Lord Jesus Christ as Savior, having been baptized by immersion, and who has not rescinded his or her membership according to CCC policy. Members shall also offer evidence, by their continuing confession and conduct, that they are living in accord with their affirmations, are submissive to the guidance and shepherding of the Elders, and are actively pursuing and continuing in a vital relationship with God. A member

who is at least eighteen years of age shall be considered a "voting member." A membership roll shall be maintained by the CCC staff

Nothing in Section A of this Article shall be construed to limit the right of CCC to refer to persons associated with CCC as "members" or "voting members," even though such persons are not corporate members or stockholders. Likewise, the exercise of affirmation, ratification or voting functions by persons associated with CCC who are referred to as "members" or "voting members" may be allowed periodically, as specified by the Articles of Incorporation or these Bylaws, or at the request of the GEB, but such shall not be construed to confer to such persons referred to as "members" or "voting members" the status of being corporate members or stockholders or grant to them collectively the authority of any legislative or governing or controlling body.

At the discretion of the GEB, any member who is not actively participating in the life of CCC within the preceding six month period may be removed from the membership roll.

Section C Rights of Non-Corporate Members

Right to Petition - If voting members comprising at least twenty-five percent of the previous month's number of the average total weekend attendance of CCC's worship services petition the GEB for a meeting of voting members, one shall be held within thirty days with reasonable notice given to the members. At such a meeting of voting members, a quorum shall consist of at least fifty percent of the previous month's number of the average total weekend attendance of CCC's worship services. At such meeting the voting members may take any action regarding the business and affairs of CCC by majority vote on any such issue scheduled for vote on the agenda of the meeting. Such action of the voting members shall be binding upon the GEB.

Other Meetings Called by GEB – From time to time the GEB may call meetings of the voting members to seek their input on matters of interest to CCC. Although the GEB may elect to be bound by any votes taken at such meetings, the GEB is not required to be so bound unless the vote is regarding whether to issue a call to a new Lead Pastor, or any other issue so required by the GEB policies to be put to a binding congregational vote, or regarding any other matter if the GEB first announces its intent to be bound by such vote. Unless otherwise provided in the Articles or Bylaws of CCC, the voting members present at a meeting of the voting members shall constitute a quorum for the transaction of business.

Section D Church Discipline

Members of CCC are subject to church discipline by or under the supervision of the GEB. Such discipline is appropriate in instances where, as determined by the GEB, a member promotes false doctrine or engages in conduct that violates the teaching of the Bible. Such church discipline may include measures of temporary or permanent exclusion from CCC premises, and / or dismissal from CCC membership. Such church discipline shall be guided by the goals of calling a wayward Christian to return to Biblical conduct or doctrine, to deter sin in the congregation at CCC, and / or to maintain a standard of purity within the congregation at CCC, all with the ultimate goal of bringing glory to God. The GEB shall be ultimately

responsible for determining, within the principles of the Bible, the appropriateness and processes for church discipline in any given situation.

Members of CCC who are the recipients of church discipline at CCC have no right of appeal to any governmental entity or court, nor do they have any right to seek damages or other relief in any civil court for such church discipline or any part of its process, including, but not limited to, any statements made to any portion of the CCC congregation as part of the church discipline process.

ARTICLE V – ADMINISTRATION

Section A Lead Pastor

Under the supervision of the GEB, the Lead Pastor shall provide executive management to CCC.

Section B Staff

CCC may employ or retain other pastoral or non-pastoral staff. All hiring and retention authority for such decisions rests with the Lead Pastor, acting in accordance with GEB Policies.

ARTICLE VI – FISCAL YEAR

The fiscal year of CCC shall be July 1 until June 30 of the succeeding calendar year.

ARTICLE VII – INDEMNIFICATION

CCC shall indemnify and defend any Elder, officer, pastor or director of CCC who was, is, or is threatened to be made a party to any threatened, pending, or completed action, suit or proceeding, whether civil, criminal, administrative, or investigative (collectively a “Proceeding”) by reason of the fact that such person is or was an Elder, officer, pastor or director of CCC, or is or was serving at the request of CCC as an Elder, officer, pastor, director, employee, trustee, partner, or agent of another corporation, partnership, joint venture, trust, employee benefit plan, or other enterprise, to the fullest extent permitted by the Kansas general corporation code as now in effect and as hereafter amended, except in relation to such matters as to which such Elder, officer, pastor or director of CCC shall be adjudged in such Proceeding not to have acted in good faith in the reasonable belief that such action was legal and in the best interests of CCC, and except as to such matters settled by agreement predicated on the existence of such lack of good faith.

Such right to indemnification shall be a contract right and shall include the right to be paid by CCC for expenses incurred in defending any Proceeding in advance of its final disposition to the fullest extent permitted under the Kansas general corporation code as now in effect and as hereafter amended. CCC may fulfill its obligation to defend any Elder, officer, pastor or director under this provision by providing to them professional counsel retained by an

insurer of CCC, and if such defense is offered and is sufficient, such shall satisfy the obligation of CCC to provide such a defense. The rights conferred in this Section shall inure to the benefit of the heirs, executors and administrators of the persons entitled to indemnification hereunder. The rights conferred in this Section shall not be exclusive of any other right to indemnification which any person may have or hereafter acquire under any statute, bylaw, agreement, contract, resolution of the GEB or otherwise.

No amendment or repeal of the provisions of this Section which adversely affects the rights of an indemnified person under this Section shall apply to such person with respect to those acts or omissions which occurred at any time prior to such amendment or repeal, unless such amendment or repeal was made with the written consent of such indemnified person after the indemnified person was made aware of the threat or commencement of any such Proceeding.

ARTICLE VIII – MISCELLANEOUS

Section A Private Inurement

No part of the net earnings of CCC shall inure to the benefit of, or be distributable to its GEB, officers, those who attend its functions or other private persons, except to the extent such inurement results from an established and accountable ministry of CCC, or to the extent such inurement results from reasonable compensation for services rendered to or on behalf of CCC after approval by CCC.

Section B Maintaining Tax Exempt Status

CCC shall not carry on any activities not allowed to be carried on by (a) a corporation exempt from federal income tax pursuant to section 501 (c) (3) of the Internal Revenue Code, or the corresponding provision of any revised federal tax code, or (b) a corporation, contributions to which are deductible under section 170 (c) (2) of the Internal Revenue Code, or the corresponding provision of any revised federal tax code, unless expressly ratified by the GEB after its consideration of the tax ramifications.

Section C Disputes

CCC church doctrine includes the Biblical teaching that disputes that are not informally resolved between members or between members and CCC should be resolved outside of the civil court system. If CCC, its pastoral or non-pastoral employees, and/or the GEB are not a direct party to an unresolved civil dispute between members, the GEB or its designate shall make itself available to facilitate resolution of the dispute through mediation or binding arbitration. If CCC, its pastoral or non-pastoral employees, and/or the GEB are directly involved in an unresolved civil dispute with a member or someone who was a member when the facts giving rise to the dispute arose, instead of a lawsuit in the civil court system the dispute shall be submitted to mediation utilizing an agreed-upon Christian mediator. If mediation or other informal dispute resolution fails to resolve such dispute, the parties must submit the matter only to a Christian dispute resolution organization for binding arbitration.

Section D Amendments

These Bylaws may be altered, added to, or amended by the GEB in accordance with the Articles of Incorporation, these Bylaws, and the GEB Policies.

ARTICLE IX – DISSOLUTION

Upon dissolution of CCC, the GEB shall, after making proper provision for the satisfaction of all liabilities of CCC, and before CCC becomes abandoned or extinct, cause the assets of CCC to be distributed to another organization(s) with a similar vision, mission, and statement of faith as CCC.

These Bylaws amend and replace all previous Bylaws of The Central Christian Church of Wichita, Kansas and were adopted this 17th day of December, 2018.



James Andrew, Chairman



Gary Stamps, Secretary